



GENC TOOL&DIE

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CODE OF ETHICS

Ethical Policy Statement

Our ethical policy has been established to set standards and provide guidelines regarding the way **Gense Otomotiv Kalip** should operate in ethical matters. It is important to retain this set of core values and approaches to the process of doing business on a daily basis. The Ethical policies focus around nine key areas as follows;

Employees

Gense Otomotiv Kalip values its Employees as a key resource. An atmosphere of good employee communication, involvement and responsibility both individually and as a team is of central importance to **Gense Otomotiv Kalip**.

Customers

Everybody must play their part in providing quality and efficiency to customers. **Gense Otomotiv Kalip** believes that integrity in dealings with customers is a prerequisite for a successful and sustained business relationship.

Suppliers

We expect our suppliers to make the following commitments:

- Act with Integrity
- Respect the Individual
- Commit to the community

Community

Gense Otomotiv Kalip seek to comply with all legislation affecting its operations. We will seek to serve and support the community in which it operates by providing services efficiently and profitably, and by providing good employment opportunities and conditions.

GENSE OTOMOTIV KALIP

Dr. Hulusi Baybal Caddesi No:1/Z171 Selçuklu / Konya 42060
Tel: +90 332-236-13-82



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Human Rights

Gense Otomotiv Kalıp is committed to the prevention of any violation of established Human Rights of any kind, particularly where child labour or undesirable forced acts are involved.

Social Responsibility

Gense Otomotiv Kalıp is committed to and encourages collaboration with organisations that support Fair Trade and operate non-exploitative employment practices in their own businesses and supply chains throughout the world.

Information

Gense Otomotiv Kalıp regards information for the purpose of its business as a corporate asset which must be protected against loss of availability, infringement and improper disclosure.

Gense Otomotiv Kalıp believes that implementation of the ethical policy:

- promotes a culture of ethical behaviour throughout the organisation
- sets clear standards for employees
- makes good business sense
- protects the integrity and enhances our reputation
- supports the principles of good corporate governance

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