

GENC TOOL&DIE

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SOCIAL RESPONSIBILITY POLICY

GENSE OTOMOTIV KALIP, aware of its role and responsibilities within the economic and social community, wants to stand out as an excellent operator with regard to its Social Responsibility.

For **GENSE OTOMOTIV KALIP**, this means:

- Considering its Employees as a strategic resource, ensuring the respect of their rights and supporting their professional and personal development;
- Considering its Suppliers as partners, not only for the carrying out of the Supply activities but also as far as Social Responsibility is concerned.

To this end **GENSE OTOMOTIV KALIP**, formally undertakes to:

- Comply with National Laws, with any other applicable Laws and with other Sector requirements, and also to comply with the arrangements international official documents provide for and with their interpretations;
- Ensure continuous monitoring and improvement of its social responsibility management system, by defining improvement goals within the review meetings held by the Board of Directors.

It is the wish of **GENSE OTOMOTIV KALIP** that the principles of Social Responsibility are followed by all Suppliers involved in the supply chain.

SOCIAL RESPONSIBILITY MANAGEMENT SYSTEM

- **Monitoring and continuous improvement**

GENSE OTOMOTIV KALIP, undertakes to:

- *Define and update this "Social Responsibility Policy" and apply all relating National and International Rules;*
- *Select and assess suppliers on the basis of their adaptability to the established Social Responsibility Policy ;*
- *Periodically review the system effectiveness and, if necessary, improve it;*

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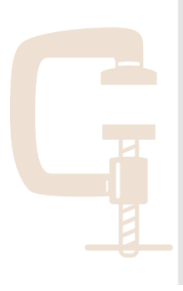


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- *Ensure that all employees receive suitable information about the established Policy;*
- *Define the roles, the responsibilities and the authorities of its employees;*

Board of Director GENSE OTOMOTIV KALIP



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